

## Dawn Mason

### Candidate Statement for Chair BMGT



I have many years of industrial leadership coupled with an industrial focus at ACS. As a consultant with the Younger Chemists Committee and as a member of the Leadership Advisory Board, I like to invest in current and future leadership. I also believe in building bridges. Corporation Associates (CA) works with a broad number of entities to promote chemical enterprise interests. As past chair of CA, I worked with the committee to catalyze actions to continue to make ACS a place where industry and national laboratories find value. We partnered with divisions, other committees and ACS entities to provide webinars, networking and programming of interest to industrial chemists at many levels within the ACS organization. In addition, I am a member of the POLY Industrial Advisory Board.

As BMGT Chair, I will support the Division in its mission to provide opportunities for those that serve in managerial and business development roles in the chemical profession by continuing to partner with others with similar interests within ACS. My past experience places me in a unique position to enable BMGT join forces and capitalize on efforts within the society focused on industrial members.

#### **2017 Bio**

Dawn Mason is in a new role as an External Innovation Manager at Eastman Chemical Company in Raleigh, N.C. where she is influencing front end innovation by identifying and leveraging external resources to accelerate internal growth initiatives. Most recently, she was a Technology Manager responsible for building and managing a multi-million dollar technology portfolio for the Specialty Films business. Since her arrival at Eastman in 2003, Mason has been a key contributor across a broad spectrum of areas that range from serving as a principal research chemist to building a career development matrix that enhances workforce capabilities, employee engagement and future leader capability. Prior to her arrival at Eastman, Mason worked with E. I. DuPont de Nemours & Co. as an area superintendent and R&D chemist, and she was part of an effort to institute a Laboratory Safety Management program at DuPont. Mason earned her B.S. from the University of Missouri-Columbia and her Ph.D. from Texas A&M University with Marcetta Darensbourg. Some of her other managerial areas

of focus during the last 10-plus years have included human resources and a variety of technology groups that contribute in areas ranging from catalysis to polymer modification and from technical service to process improvement – Mason is a Six Sigma Green Belt. In each managerial position, she has driven a safety culture which resulted in zero injuries to direct reports without sacrificing business results.

Dawn is an ACS Fellow, the past chair for the ACS Committee on Corporation Associates, is a member of the ACS Leadership Advisory Board, an ACS Leadership Development facilitator, a Younger Chemists Committee consultant, an ACS National Awards canvassing and selection committee member. Away from work, Dawn is raising a young man and enjoys playing outside and cooking.