# Dr. Nina I. McClelland Emerging Leader Award

Sponsored by the Division of Business Development and Management Established by BMGT Executive Committee in 2021; first recipient Fall 2022

The Dr. Nina I. McClelland Emerging Leader Award recognizes an outstanding individual at a mid-level career position who has demonstrated success and possesses significant promise for contributions to business development and management within the chemical enterprise.

# Awardee Receives:

- Award plaque to be presented during BMGT Awards ceremony, Annual Meeting or BMGT symposium.
- One paid year of ACS Premium membership and BMGT membership, if not already a member.
- The opportunity to present their contributions at a BMGT sponsored symposium in their honor during the fall ACS national meeting. The award symposium serves to highlight the accomplishments of the award winner by providing a venue to inform researchers and other professionals of the status of current work, ideas, and thoughts; to enable networking with other practitioners; and to acquaint other active members of the chemistry enterprise community.
- The awardee has the option to organize, choose speakers, and select the theme for the half day symposium that is relevant to business development and management with the support of the BMGT Program Chair. Timing: ACS national symposium at the fall of that year OR spring of the next year.
- Visibility and networking opportunities at the fall national ACS meeting—the awardee will be recognized at the Industry Networking Reception, the BMGT website and at the BMGT Annual Meeting held in the fall.

Frequency: Annual - Presented at the Fall National ACS Meeting

# **Eligibility Criteria:**

- The award is open to all individual **ACS members in good standing (but not required)** in chemistry and chemical engineering working in industry.
- Appropriate candidates must have a management, business or commercial role no more than 15 years from receipt of their terminal scientific degree and have demonstrated outstanding promise for further contributions to business development and management within the chemical enterprise. Applicants can either be self-nominated or can be nominated by another individual for this award.
- The nominator does not need to be an ACS member.
- The person nominated does not need to be an ACS member at the time of nomination.
- Industrial applicants from the chemical enterprise may come from, but are not limited to, numerous functions. For example, safety, sales, marketing, purchasing, regulatory, legal, research & development, etc.

## The following are not eligible:

- Those who are already widely acknowledged and recognized in their area of chemistry or chemical engineering and are at the pinnacle of their careers;
  - ACS national award winners;
  - those who have received a prior award under this program;
  - members of the National BMGT Executive Committee

# Nomination Package (to not exceed 10 pages total):

- $\circ$  · One nomination letter.
- • Nominee's current resume or curriculum vitae
- $\circ$  · Two supporting recommendations:
  - From a manger above the nominee
  - From below the nominee within the nominee's organization (Does not need to be a direct report)
- $\circ$  · Draft Award Citation of 250 words or less
- Send nomination package to awards@bmgt.org no later than February 14.



## **2022 Nomination Form**

Dr. Nina I. McClelland Emerging Leader Award recognizing demonstrated success and promise for significant contributions to business development and management in the Chemical Enterprise Excellence

Thank you for your participation in our awards program. Nominations are due by February 14, 2022.

For each nominee, please submit:

- Completed nomination form below.
- At least two letters of recommendation from colleagues familiar with the candidate's work
  - One letter to come from a manager above the nominee
  - $\circ\quad$  One letter to come from an employee below the nominee
- Nominee's current resume or curriculum vitae
- Draft Award Citation of 250 words of less.
- Other relevant materials, if desired.

All material included in the nomination packet should be cleared for release outside your organization. Packets exceeding ten pages in length or containing proprietary, confidential, or private information may be disqualified.

Nomination packets (no more than 10 pages total) must be received by Awards Committee (awards@bmgt.org) before February 14, 2022. Please also contact Awards Committee with any questions or concerns.

#### Nominator:

Name: Company Name: Mailing Address: Mailing Address 2: City/State/Zip Code: Email Address: Phone Number:

#### Nominee:

Name: Company Name: Mailing Address: Mailing Address 2: City/State/Zip Code: Email Address: Phone Number: If this is a re-submission, please indicate here:

### Please tell us about your nominee, using no more than 300 words per section.

Leadership (25%)

- Sets a clear vision across a large/matrixed organization
- Creates an environment for growth
- Recognized as a thought leader
- Demonstrates the ability to overcome challenges
- Grasps complex business concepts

Innovation (25%)

- Takes risks to improve organizations competitiveness
- Serves as an agent of change
- Increases effectiveness of products, programs, and services
- Introduces new "breakthroughs"
- Creates new businesses in response to business opportunities

Impact (25%)

- Has brought new products to market
- Consistently produces a return on investment
- Meets an unmet need or opportunity
- Successfully managed a transition
- Improves image of organization through actions

Collaboration (25%)

- Establishes external collaborations across multiple sectors
- Builds effective teams to tackle difficult challenges
- Seeks out connections in new markets
- Effectively networks with thought leaders in the chemical enterprise
- Works with government officials to foster a positive business climate

Additional Material, including no more than two nomination letters, published articles, and so on. No more than 6 total pages of additional material.

## **Guidelines for Biographies**

Biographical material must be limited to one page, typed and single-spaced, please <u>do not</u> abbreviate organizations etc. (see <u>Sample Biography</u>).

## Name:

Academic Record: All earned degrees will be listed. List any leadership training courses taken.

- *Honors:* All honors, honorary degrees, awards, fellowships, lectureships, and memberships in honorary societies will be included.
- *Professional Positions:* Only positions held in the *past ten years* will be included. Visiting professorships and post-doctoral positions will be included if they are within the ten-year limit.
- *Service in ACS National Offices:* Positions as an officer and committee memberships, including task force and *ad hoc* groups, will be included. Subcommittee positions and meeting symposia chairmanships will not be included, but other significant governance assignments might be included.
- *Service in ACS Offices:* All previous local section and division offices, chairmanships, committee memberships, and subsection and topical group chairmanships will be included. Regional meeting positions of leadership (e.g., program chair) will be included.
- *Member:* Current memberships in outside organizations and offices of leadership (e.g., chair, editor) will be included. Past membership will be included only if the member held a leadership position and the organization is related to professional activities. *ACS division* memberships will be included unless they are included in "Service in ACS Offices" above.

## Sample Biography

- **MEISTER, Grayson A. Computers in Chemistry Division (Alaska Section).** University of Alaska, Fairbanks, Alaska.
- Academic Record: University of Richmond, B.S., 1973; Cornell University, M.S., 1975; Georgetown University, Ph.D., 1978. Leadership courses taken: Strategy Execution: Getting It Done, 2007; Increasing Association Membership, 2009; Leading Virtual and Remote Teams, 2011.
- *Honors:* ACS Fellow, 2009; Distinguished Service Award, Virginia Section, ACS; Sigma Xi; Phi Beta Kappa; Who's Who Among Students.
- *Professional Positions* (for past ten years): University of Alaska, Fairbanks, Professor, 2010 to date; University of Richmond, Professor, 1990-2009.
- Service in ACS National Offices: Committee on Education, 2006-2013; Committee on Chemistry and Public Affairs, 1999-2004; Advisory Board, Journal of the Chemical Information and Modeling, 2000-2005.
- Service in ACS Offices: Member ACS since 1974. Computers in Chemistry Division: Councilor, 2005-2016, Chair, 2004, Chair-Elect and Program Chair, 2003, Secretary-Treasurer, 2002.
- *Member:* Alpha Chi Sigma; American Association for the Advancement of Science; Association for the Advancement of Computing in Education; International Society for Technology in Education; Royal Society of Chemistry. *ACS Divisions:* Computers in Chemistry; Chemical Education.