



## Executive Committee Minutes

Tuesday, 20 April 2021

12:00 noon (Eastern Time)

Website: <https://bmgmt.org/>

Matt Grandbois chaired the meeting. Matt opened the meeting by welcoming the officers and committee chairs.

**Present:** Diane Schmidt, Matt Grandbois, Dawn Mason, Thomas Colacot, Carol Duane, Anne DeMasi, Mick Hurrey, Jim Tung, Chanda Klinker, Judy Cohen, Jamie Schwarzbach, Ian Stark

### ➤ Chair, Matt Grandbois

- Matt reviewed the Action Items from the March minutes:
  - Action Item: Matt will reach out to ACS Scholars about including both of the I4C winners on that list. Follow-up: Dawn will confirm the one Scholar who was selected for this program is on the ACS Scholar's List. – No update
  - Action Item: Jim T. to send invite to BMGT membership for the Whalen Award Address program. - Completed
  - Action Item: Janet to connect Thomas to MA to discuss international opportunities - Completed
  - Action Item: Anyone with Programming ideas reach out to Jamie. – Program for the next National Meeting in Atlanta is complete and the program looks great.
  - Action Item: Matt will work with Chanda and Jim to clarify if BMGT should reach out to webinar participants. – Yes BMGT should send out follow-up to the webinar participants as other divisions (SCHB) has already done a follow-up. Diane S asked Jim T if SCHB would share the email so we can use it as a template.
    - New Action Item: Jim T to get copy of the SCHB email for BMGT to look at to use as a template for the BMGT communication.
- I4C Update: Good progress on the program. Dom has an internship at Eastman in a non-science role. Next step is funding. The other mentee is still looking for an internship in CA. A discussion on funding involved whether this is a “salary” vs reimbursement approach. Mick confirmed we want to pay them, and he is figuring out the mechanism for this.
- BMGT Collaboration: Matt is interacting with AIChE group MGMT which is parallel to BMGT. Matt has met with their Chair and Secretary and is working on ways BMGT can collaborate with their group and share ideas and/or programs.
- 2020 Financial Audit: Matt provided an update that Chanda and Natalie are working on completion of the audit and it should be done shortly.
- April Meeting: Matt asked if the BMGT Executive Board is ok with a move of the next meeting in April to Tuesday the 20<sup>th</sup> versus Wednesday the 21<sup>st</sup>. No issues, meeting will be updated.
- Request for support of Presidential Symposium from HN Cheng: BMGT was asked to provide support for Fall 2021 Symposium on Entrepreneurship and Innovation. HN is trying



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for 9 sessions. BMGT will co-sponsor. Matt asked for volunteers from the Division and Diane S graciously volunteered as she has a lot of contacts!

- **Action Item: Matt to let HN know Diane S volunteered. If anyone else is interested, please let Matt know.**

There was also discussion around doing business at ACS meetings and entrepreneurship. A comment was made that the Rubber Division has figured out this topic very well and we should see if there are ways to leverage their learning. Carol D did remind us that their Division is unique, but it is worthwhile to reach out.

- **Action Item: Matt to reach out to Chair of Rubber Division to discuss best practices for business at ACS meetings and to see if there are ways to get more involved with them in regard to entrepreneurship.**

### ➤ **Secretary, Judy Cohen**

- The minutes from 17 February 2021 EC meeting was unanimously approved; Motion by Diane S., seconded by Thomas C.

### ➤ **Programming, Jamie Schwarzbach/Carol Duane**

- National Meetings:
  - Spring Meeting:
    - Discussion on Networking Sessions: What format should BMGT use? Diane suggested reaching out to other Divisions like PROF to see what they do. Diane stated we should try a survey after networking session to try and generate membership.
    - Friday, April 9 1-4pm PDT – “The Power of Professional Agility” symposium will be going on with a great line-up of speakers to talk about how to be agile and responsive throughout your professional career. Speakers will address a range of related topics from how to develop agility as a graduate student, how to maintain an agile mindset during job searches, how to make pivots in your career or with your business, as well as how large corporations like Pfizer utilized corporate agility to develop a COVID-19 vaccine! Should be a good session and I’ve attached a flyer that the primary organizer and MAL, Ian Start, put together that works great to post on your social media pages. Thanks, Ian!
    - Lots of great programs where BMGT is a co-sponsor throughout the next two weeks, including:
      - COVID: Lessons Learned organized by PROF
      - Advancing International Chemical Business: Innovation and Entrepreneurship organized by SCHB
      - Starting a Company: Insights from Entrepreneurs and Investors organized by SCHB
      - Climate Public Policy organized by SCHB



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- Ideas from Mind to Market: International Collaborations organized by SCHB
  - Lessons Learned from Starting a Chemical-related Business organized by I&EC
  - Planning for Retirement organized by PROF
  - Monday, April 12 3:30-4:30pm PDT – Whalen Award Reception honoring 2020 Whalen Award recipient Dr. A.N. Sreeram. This is our Division premier award and will feature remarks from Past BMGT Chair Diane Grob-Schmidt, ACS CEO Tom Connelly, current BMGT Chair Matt Grandbois, as well as by the recipient Dr. Sreeram from Dow Chemical. Please try to attend so that we can respect the legacy of the late Hank Whalen and the newest recipient of the award based on his honor.
    - Fall Meeting:
      - Still waiting on decision if it will be all virtual or hybrid in Atlanta.
      - 5 Symposia planned with some focusing on Program Theme of Resiliency.
    - Regional Meeting: Carol provided an update on the Regional Programming at MARM. Dr. Barbara Morgan, General Manager, Pharmaceutical for Lubrizol Life Science, Health will provide the BILL talk on opening night June 9th. A discussion will be had with Mary Watson, the organizer of MARM to finalize the plans. Judy secured \$1,000 sponsorship from LZ. There will be an Industry Matters article on the BILL talks which will be good advertising.
      - Action Item: Carol to finalize publicity for MARM BILL Talk and discuss with ACS if they will do the video editing/production
      - Action Item: Judy to provide invoice for LZ sponsorship payment
      - Action Item: Need long range planning for Regional Meeting support. Anyone interested reach out to Matt/Carol.
- **Past-Chair, Diane Schmidt**
- Awards:
    - Discussion centered on what BMGT can do to provide more award Opportunities other than our current offerings. The discussion centered on other types of non-monetary awards for member engagement such as Division Fellows. Diane S provided a document on possible suggestions. Matt suggested BMGT start a working group on the subject which can provide an official proposal by July timeframe.
      - Action Item: Anyone interested in participating should let Matt know. Matt will also reach out to the BMGT general membership to get others in the Division involved.
  - Fellows Nominations: The Division will be submitting an. ACS Fellows Nomination for Natalie L.



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### ➤ **Chair-elect, Thomas Colacot**

- Thomas C. continued his discussion on his goal for expanding the BMGT focus internationally. He has been in touch with colleagues from Dr Reddy's Laboratories. Anne suggested going to the international local sections to "push-out" BMGT involvement. Chanda mentioned that the ACS is made up of 20% International Members and BMGT membership is 23% so we are actually doing pretty good with attracting international members.

### ➤ **Treasurer, Mick Hurrey**

- Audit Committee, Chanda and Natalie, working on it (Thanks!)
- General Accounting Update: Nothing has cleared the bank since last meeting so that balance remains \$115,412.41. Two checks sent out to pay for Q42020 website fees (consultant) and \$5000 MARM sponsorship, both approved by Matt as part of the approved budget.

### ➤ **Membership, Chanda Klinker**

- Chanda reviewed demographics she has gotten from the ACS for BMGT and has asked for ACS demographics for comparison purposes. While she is digging into the data, she does not know exactly what it means as getting accurate historical demographic data is challenging. There was discussion around the different type of memberships and needing some clarification specifically around community member (this is someone who attended a webinar but not an ACS member) and society affiliate (I didn't get a definition for this, does anyone know?)
  - **Action Item: Anyone interested into "digging into" the data let Chanda know.**

### ➤ **Communications, Jim Tung**

- Newsletter blurbs going out on Fridays so please and try to send him information to include by Wednesdays.

### ➤ **Old Business**

- None

### ➤ **New Business**

- Diane shared a document from the POLY Division on industrial myths and reality checks. The context is programming at national meetings. POLY formed an Industrial Advisory Board to help inform the division's programming plans, etc. She also shared with Tiffany Hoerter formerly of DuPont, who recently took a position with ACS in Industry Member Programs.

The meeting was adjourned.



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**NEXT ZOOM CONFERENCE**

**Tuesday, 20 Apr 2021**

**12:00 Noon to 1:30pm Eastern Time**