



Executive Committee/Open Meeting Minutes

Wednesday January 19, 2022

12:00pm (Eastern Time)

Website: <https://bmgmt.org/>

Thomas Colacot chaired the meeting.

Present: Matt Grandbois, Carol Duane, Thomas Colacot, Mick Hurrey, Judy Cohen, Natalie LaFranzo, Rakesh Bandichhor, Jim Skinner, Mevan Dissanayake, Diane Schmidt, Anne DeMasi, Ian Stark

Excused: N/A

➤ **Secretary, Judy Cohen**

- The minutes from the December EC meeting were not available so will be reviewed and approved at February EC meeting.

➤ **Chair, Thomas Colacot**

- Thomas welcomed all of the executive committee and thanked them for their support. He asked for any future additions to focus on for 2022 but none were offered.
- Thomas reviewed the appointments:
 - Matt Grandbois, Awards Committee and Programming Chair
 - Mevan Dissanayake, Communications Chair
 - Carol Duane, Regional Meetings Chair
 - Rakesh Bandichhor, Membership Chair

➤ **Past-Chair, Matt Grandbois**

- Matt discussed the annual report which needs to be submitted by mid-February. There are some technical issues which he is working with ACS on. A question was asked whether Councilor has to approve the Annual Report and he said he will find out.
- BMGT Awards
 - All three awards are open for nominations. Right now, there are no nominations. Mick H. confirmed we typically do not have nominations or have to do them ourselves. Discussion was had around the two new awards needing to have nominations from the EC members to kick it off. Diane S. stated we should reach out to CA to see if we can solicit nominations.
 - **Action Item: Anne D. to assemble group to initiate nomination process for awards.**
 - Jim Tung selected for BMGT nomination for ACS Fellow – Matt will coordinate the submission.
- I4C Program: 2022 I4C Open for submission. Social media push as well as sent out in ACS Newsletters. Deadline in Feb 01, 2022. Two applications received but Matt needs help reviewing. Diane S. and Anne D. volunteered.
- BMGT submitted an IPG request with SCHB on a global project for entrepreneurship which was denied. HN Cheng as ACS Past-president has opted to fund this project with 20K for



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SCHB and 20K for BMGT for development of a training program around management in the chemical enterprise. BMGT needs someone to take the lead.

- Natalie is working to help identify an established training which can be tailored to the ACS. This can then be aligned with the ACS Leadership Institute. Jim S. is working with SCHB focusing on entrepreneurship while BMGT can focus more on business management skills.
- Carol commented to make sure our training is broader and covers management skills in more than just small companies/entrepreneurship.
- Matt will start soliciting for nominations for 2023; we will be electing Chair, Secretary, and MAL.
 - **Action Item: Anyone interested or know of any good candidates please let Matt know.**
- **Chair-elect, Anne DeMasi**
 - Leadership Institute was postponed so not too much going on for Chair-elect at this time.
- **Treasurer, Mick Hurrey**
 - Mick reviewed the updated budget for 2022 which included the addition of the 20K from HN Cheng and an additional use of the money under interdivisional activities. Motion by Mick, no second needed. All approved with one abstention (Mick H).
 - 1099 being generated for Sharon.
 - General Accounting: \$148,388.41 – paid for MailChimp by credit card.
- **Regional Meeting, Carol Duane**
 - Successful BILL Talk in 2021. 2022 Regional Meeting plan is participation in a meeting/symposium/panel where we will focus on career paths other than the lab.
 - Carol/Natalie met with ACS Careers to discuss collaboration of programming with a BMGT panel including ACS Career Consultants.
 - Possible meetings include NERM, MWRM, WRM, or SWRM. [Judy said Vegas baby!]
 - Judy and Natalie volunteered for the panel on alternate/management careers in the chemical enterprise.
 - **Action Item: Anyone interested please let Carol know.**
- **Programming, Matt Grandbois**
 - Spring meeting is hybrid with 3 sessions
 - Fall meeting planning:
 - Symposium being held on “Identifying and Nurturing Talent” Matt needs help to identify speakers. Looking at three areas:
 - Identifying Talent
 - Nurturing & Development



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- Culture Development
 - Other symposium on Chemical Marketing & Market Assessment
 - Action Item: Anyone interested or know of potential speakers please let Matt know.
 - Action Item: Mevan to send out Division email soliciting participation in the symposium.
- **Communication, Mevan Dissanayake**
 - Looking at ways to better engage with social media. Looking at getting more involved with Twitter. Mevan asked who the admin of the BMGT Twitter account is.
- **New Business**
 - Matt discussed a new potential program being promoted by ACS President-elect, Judy Giordan on Virtual Programming. She is working with the Inorganic Chemistry Division to hopefully pilot the program and wants BMGT involvement for this. Stay tuned for more details!
- **Old Business**
 - None

The meeting was adjourned.